

# Centre

## Clinical Supervisor

Centre 33 is an equal opportunities employer. We are keen to encourage applications from a diverse range of people without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or any other protected status.

Get in touch – we want to hear from you!

## Centre 33's Mental Health & Counselling Service

Centre 33 offers a free and confidential counselling service to young people aged 13-25, living in Cambridgeshire & Peterborough. We have a team of volunteer counsellors / therapists, from a range of modalities and backgrounds, some of whom are on clinical placement and others fully qualified. We also have a substantial team of Mental Health & Counselling Project Workers who are qualified to a minimum of Level 4 and support young people experiencing a range of difficulties, including more complex presentations that sit outside of the statutory offer. Case work includes ongoing counselling (in person, telephone and Zoom)- applying a short term model of 6 sessions (with option to extend to 12 in specific cases) alongside assessment and a 'single session thinking' approach.

Young people can access our counselling provision via our 'Someone to Talk to Service' which offers a 'drop in' triage to gain a holistic understanding of needs prior to joining a waiting list for intervention. Centre 33 also belongs to the 'YOUUnited' partnership- a single point of access for professional referrals where we work closely with CPFT and Ormiston Families to ensure needs are met by the appropriate service.

## Clinical Supervisor Role Description

Centre 33's Clinical Supervisors are self-employed consultants, remunerated on an hourly basis for their work with us.

### Key terms and Conditions

Hours	Centre 33's Clinical Supervisors are self-employed consultants, remunerated on an hourly basis for their work with us
Responsible to	Mental Health Clinical Lead
Locations	Home based/remote

## Principle duties

The supervisor's primary responsibility is to provide supervisees with professional consultancy for their work. Supervisors are expected to:

- Offer regular fortnightly supervision to counsellors - a total of approx. 20 hours per year per counsellor.
- Oversee the professional integrity of the work the counsellor is doing.
- Be a resource for the professional development of the counsellor and to identify training needs for individual counsellors or the group as a whole.
- Take part in six month probationary review of new counsellors and annual appraisal of counsellors.
- Keep professional boundaries about confidentiality appropriately within Centre 33 and outside it, and assist the counsellor to do so too.
- Be familiar with and act within the policies, guidelines and ethos of Centre 33 and the BACP code of ethics & practice, and to support the counsellor to do the same.
- Be available to counsellors in crisis work, if required.
- Liaise regularly with the MH&C Senior project workers and clinical leads and inform them of any concerns (s)he may have about the supervisee's competence or professionalism.
- Attend bi- monthly Supervisors' meetings and feedback on processes and policies Centre 33 develops in relation the Mental Health and Counselling work
- Ensure that all supervisory administration is undertaken as appropriate
- Ensure their own supervision, professional development, accreditation or professional registration requirements are fulfilled
- Ensure supervision sessions are scheduled in a clear and timely manner and cancellations, absences and annual leave are communicated appropriately to both supervisee and Clinical Lead

## Person Specification

Criteria	Essential	Desirable
Experience	<ul style="list-style-type: none"><li>• A minimum of 1000 hours post-qualification experience as a counsellor/psychotherapist</li><li>• Evidence of sufficient and relevant post-qualification experience as a supervisor</li></ul>	<ul style="list-style-type: none"><li>• A minimum of two years' experience post training as a clinical supervisor</li><li>• Experience of working as part of a team and supervising groups</li><li>• Experience of offering counselling trainings and</li></ul>

	<ul style="list-style-type: none"> <li>• Experience of working with Volunteers and/or Placement counsellors</li> <li>• Experience of supervising Counsellors with Multiple theoretical orientations</li> <li>• Experience counselling and/ or offering supervision to counsellors working with children and young adults</li> <li>• Experience of supporting complex risk assessment and management and safeguarding issues</li> </ul>	<p>workshops</p> <ul style="list-style-type: none"> <li>• Experience of working with and contributing to the development of agency policies and procedures</li> </ul>
Qualifications and Training	<ul style="list-style-type: none"> <li>• Diploma or higher in Counselling/Psychotherapy</li> <li>• Registration / Accreditation with UKCP / BACP or equivalent</li> <li>• Training and qualification in clinical supervision</li> </ul>	
Knowledge	<ul style="list-style-type: none"> <li>• Extensive knowledge of therapeutic theories, practice and interventions.</li> <li>• Extensive knowledge of clinical supervision theory and practice</li> <li>• Knowledge of issues affecting the mental health of young people</li> <li>• Knowledge of safeguarding and child protection issues</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of referral processes and the statutory services working with children and young adults</li> </ul>
Other	<ul style="list-style-type: none"> <li>• Open and inclusive attitude to Equal Opportunities and diversity principles in all aspects of work</li> <li>• Effective oral and written</li> </ul>	

	<p>communication skills</p> <ul style="list-style-type: none"> <li>• Good time management with ability to multi-task</li> <li>• Suitable premises/access to secure online platform from which to offer supervision to counsellors/ therapists</li> </ul>	
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All roles at Centre 33 may involve access to information about young people and as such all new employees and volunteers will be subject to an enhanced DBS check.

**Having a criminal record will not necessarily bar you from working with us.**

This will depend on the nature of the position and circumstances and background of your offences.